

STATEMENT OF COMMITMENT TO GERMAN LAW ON HUMAN RIGHTS AND SOCIAL IMPACT

Munich, Germany, December 9th, 2024

Subject: Commitment to Compliance with German Law on Human Rights and Social Impacts

MONKEYWAY GmbH, headquartered in Munich, Germany, provides 3D streaming as a service, consulting and technical support in the realm of 3D applications. MONKEYWAY GmbH is steadfast in its commitment to upholding the highest standards of human rights and addressing the social impacts of its operations. We adhere rigorously to the German Supply Chain Due Diligence Act (*Lieferkettensorgfaltspflichtengesetz*), which outlines stringent obligations to protect human rights and ensure responsible corporate conduct throughout the supply chain. This commitment extends to our operations and supply chain not only in Germany but globally.

OUR COMMITMENT

1 - Human Rights Due Diligence:

We actively assess, prevent, and mitigate risks related to human rights violations within our operations and supply chain.

Measures are implemented to address issues such as forced labor, child labor, discrimination, and workplace safety.

2 - Social Responsibility:

Our company ensures that its practices contribute positively to the social well-being of employees, stakeholders, and communities.

We uphold labor rights, including fair wages, reasonable working hours, and the right to collective bargaining.

3 - Transparency and Accountability:

Regular reporting on our compliance efforts is provided to stakeholders.

Mechanisms are in place to address grievances effectively and ensure continuous improvement.

4 - Environmental Sustainability:

Recognizing the interconnection between social and environmental factors, we strive for sustainable practices that reduce negative impacts on ecosystems and communities.

Implementation and Monitoring:

MONKEYWAY has established a dedicated compliance officer to oversee the implementation of these principles and ensure alignment with legal requirements. Training programs are conducted for employees and suppliers to foster awareness and accountability.

Conclusion:

MONKEYWAY remains unwavering in its dedication to ethical business practices and compliance with German law. By embedding these values into our operations, we aim to promote a fairer, more sustainable future.

This statement has been approved and authorized by the undersigned:



Andreas Adam, CEO